



ASPECT Annual Report

October 1, 2009 - September 30, 2010



President's Message

As many of you know ASPECT has been working on behalf of community based service providers for the past 20 years. Today our strong leadership is more important than ever. We have accomplished so much.

From the beginning a Board representing all areas of the province was seen as essential. I believe a key strength in the current transformation process is the fact we truly represent both the rural and urban perspective as we proactively reach out to all regions in BC and advocate with the Provincial government.

By using a team approach and drawing on our members' expertise we have developed an extensive package of resources, conferences and workshops. The excellence of these resources has added to our credibility as an organization and respect for the work we all do in our own communities.

In this our 20th year, to support and prepare our members for the new Transformation Model is absolutely our top priority. The challenge continues but I believe ASPECT and its members, who are such a critical part of their individual communities, are strongly positioned to continue making a real difference for the incredibly diverse group of clients we serve.

I am honoured to be the President of ASPECT for this wonderful anniversary celebration. I extend a very special thank you to the many individuals who have served on the board and made such valuable contributions to our success. On behalf of the current Board I wish to each and every member the best possible outcome in moving forward as part of the new Transformation Model.



Marnie Marley
President



CEO's Message

The focus of ASPECT's work this year has been to prepare our membership for the business transformation of the Labour Market Development Agreement at the Ministry of Social Development. We have offered numerous workshops for our members in proposal writing and been active in providing feedback to MSD on their information package – released in May and information sessions in May and June. Partnership summit in September . Sessions without government so members could voice their concerns without fear of reprisal.

Although ASPECT has remained involved in the Government Non Profit Initiative, it has become increasingly difficult to believe this initiative is making any difference as the government seems determined to destroy the social service sector in BC. Increased collaboration with other provincial associations eg. The Federation of Community Social Services, AMSSA As well, we have been active in the formation of the BC Prior Learning Assessment Network with a goal of increasing opportunities for community based agencies to assist their clients to obtain recognition for prior and experiential learning.

This year ASPECT realized its goal of establishing a social enterprise –Every ASPECT Management - for the purpose of diversifying revenue sources in order to sustain the organization financially to maintain and expand services to our members.

ASPECT members are fortunate to have an ingenious and creative team of professionals working on their behalf, as well as a dedicated and committed Board of Directors. Together, we look forward to continuing to serve our members.



Norma Strachan
CEO



Skills Connect for Immigrants

Building on the success of IMMPowerBC, ASPECT works with 12 Member agencies who have delivered frontline service and support to more than 228 eligible immigrant clients, throughout BC but excluding the Lower Mainland, from October 2009 through September 2010.

Small Business Employee Training Program (SBETP)

The ASPECT SBETP is a province-wide pilot program that works with low skilled employees and their employers to develop effective training pathways that meet the needs of both parties. ASPECT provides administrative support for 17 Member agencies delivering this program in their respective and surrounding communities. From October 2009 to September 2010 more than 1100 clients have been accepted exceeding the initial program targets of 1000 for the same period.

BCWIN / Workapedia (Labour Market Partnership)

After a year long redevelopment of BC Workinfolnet, ASPECT launched www.Workapedia.ca. The new site includes fresh content and improved navigation, an updated "Making Career Sense of Labour Market Information", a job board for career practitioners and a general job board and our Workamedia blog with current articles on human resources, employment sector and labour market news.

ASPECT / VIU Essential Skills Online

ASPECT's new online Essential Skills project, with funding from OLES – Office of Literacy and Essential Skills (HRSDC) and in partnership with VIU – Vancouver Island University's technical team, is focused on creating an on-line training resource for four of the essential skills that are under-sourced: Oral communication, Working with Others, Thinking Skills and Continuous Learning.

Membership Services

As part of ASPECT's 20th Anniversary Celebration, we developed the ASPECT Community of Employment Counsellors, a representative group of counsellors who provide feedback and information for ASPECT services. The community commenced with its first meeting in July with 15 members.

ASPECT's professional development opportunities focused heavily on capacity building this year. Events included two sessions of Working in Difficult Situations on Vancouver Island, Stages of Change and MBTI training in the Kootenays, a successful series of six proposal workshops in the Okanagan and the lower Mainland and our 2009 Provincial Conference and the 2010 Partnership Summit in Richmond. More than 800 delegates attended these events throughout the year.

Many ASPECT events happen because members contact us requesting specific topics, pro-d in their community, or have heard of speakers they would like to see. Please contact us if we can organize an event that will support your agency's professional development.

**Association of Service Providers for Employability
and Career Training
Non-consolidated Statement of Financial Position**

September 30

2010

2009

Assets

Current

Cash and cash equivalents	\$ 391,235	\$ 229,744
Short-term investments	1,706,034	2,307,507
Advances receivable	11,350	356,683
Receivables	902,267	782,510
Inventories	64,977	68,760
Prepaid expenses	<u>10,187</u>	<u>35,432</u>
	3,086,050	3,780,636

Capital assets (Note 3)	21,656	29,721
Investment in ASVC (Note 10)	<u>1</u>	<u>-</u>
	\$ 3,107,707	\$ 3,810,357

Liabilities

Current

Payables and accruals (Note 4)	\$ 1,072,669	\$ 1,614,157
Unearned revenue (Note 5)	<u>89,413</u>	<u>48,512</u>
	1,162,082	1,662,669

Net Assets

Invested in capital assets	21,656	29,721
Internally restricted (Note 6)	790,000	902,659
Unrestricted	<u>1,133,969</u>	<u>1,215,308</u>
	1,945,625	2,147,688
	\$ 3,107,707	\$ 3,810,357

Commitments (Note 7)

On behalf of the Board

 Director  Director

See accompanying notes to the financial statements.

ASPECT Board of Directors

Marnie Marley, President

YWCA, Vancouver

Nolan Eddy, Vice President, Acting Treasurer

UFCW Local 247 – Training & Education Society, New Westminster

Kathy Bedard, Past President

Hecate Strait Employment Development Society, Prince Rupert

Susan Steele, Secretary

Alberni Valley Employment Centre, Port Alberni

Lynn Belsher, Regional Rep, Interior

North Okanagan Employment Enhancement Society, Vernon

Bally Bassi, Regional Rep, North

Prince George Elizabeth Fry Society, Prince George

Satbir Cheema, Regional Rep, Fraser Valley

Progressive Inter Cultural Centre Society, Surrey

Jan Morton, Regional Rep, Interior

Greater Trail Community Skills Centre, Trail

Christine Schmidt, Regional Rep, Interior

Nelson & District Youth, Nelson

Anny Horton, Regional Rep, Interior

Horton Ventures Inc., 100 Mile House

David Young, Regional Rep, Lower Mainland

Sources BC, White Rock

Cathy Roy, Regional Rep, Fraser Valley

ACCESS, Surrey

Julio Bello, Regional Rep, Lower Mainland

Gordon House Youth S.E.A.R.Ch

ASPECT Staff

Norma Strachan, Chief Executive Officer

Chris Atchison, Chief Operating Officer

Lesley Patten, CEO, Every Aspect Management

Joanne Wang, Financial Coordinator

Barbara West, Projects Manager and Researcher

Kathryn Dafos, Marketing Coordinator, Every Aspect Management

Nicki Reich, Executive Assistant

Natalie Goulet, Financial and Operating Assistant