

# Employment Readiness Scale™

## Overview for Case Managers/Counsellors

### THE EMPLOYMENT READINESS SCALE™

- Gives immediate baseline employment readiness profiles of clients
- Effective with individuals or in groups
- Measures change in clients over time
- Provides an assessment of overall client needs for program planning and resource allocation
- Screens clients for readiness before referral to employers to help ensure successful outcomes
- Evaluates the impact of programs on client employability

### BENEFITS FOR YOUR CLIENTS:

- Identifies their employability skills, plus sources of stress and resources
- Frames a clear picture of what it takes to succeed in the world of work
- Provides visual feedback immediately
- Gives a strengths-based approach to addressing challenges
- Allows clients to set up and manage a customized plan of action
- Keeps clients engaged in their own plan for success

### BENEFITS FOR YOU:

- Focuses your interview on the issues most critical to client success
- Provides a structure to plan and organize your work with clients
- Facilitates creating, updating and printing client action plans
- Provides an objective baseline for all clients
- Documents the progress of your work with clients

### BENEFITS FOR YOUR ORGANIZATION:

- Provides a consistent and objective measure of progress for all clients
- Guides program design and delivery based on client needs assessment
- Provides an outcome-based tracking system
- Documents successful referrals within and between organizations
- Provides instant reports to demonstrate program performance

*Gain more time to help your clients. Use the Employment Readiness Scale™ for efficient employability assessment and results reporting.*

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