



Week Ending July 8, 2016

Message from the CEO

It's been a whirlwind first week, but also a productive one. Thanks to the help of retiring CEO, Norma Strachan, ASPECT President, John Dawson, ASPECT Board Members, and Nicki Reich, the Communications & Membership Services Coordinator here, I've been able to hit the ground running.

Registration for the upcoming [ASPECT 2016 Provincial Conference: The Space Between](#) on November 3 & 4, 2016 will be opening soon. I see that some delegates have already reserved their rooms!

In the meantime, you might want nominate a person or organization for one of the two awards being presented during the conference: the [David Hutson Leadership Award](#) is presented to an individual who demonstrates exemplary leadership in the community-based training sector, and the [ASPECT Organization of the Year Award](#), which celebrates the contribution of one organization that has made a significant contribution to community-based trainers profile and progress in British Columbia. Visit the [ASPECT website](#) to nominate someone online today.

I look forward to meeting our members and stakeholders in person over the coming months, but in the meantime please feel free to send me your thoughts or suggestions at [jmorris-reade@aspect.bc.ca](mailto:jmorris-reade@aspect.bc.ca) or call me at 250-382-9675 x225.

Regards,  
Janet Morris-Reade



John Dawson, ASPECT President welcomes Janet Morris-Reade, new CEO

## Consultations on Labour Market Transfer Agreements

*Posted by the Forum of Labour Market Ministers*

Federal, provincial and territorial Ministers reinforced their commitment to collaborate on key opportunities and challenges facing the Canadian workforce and agreed to work together to conduct broad-based consultations on the annual \$3 billion investment in labour market transfer agreements to ensure they are responsive to the needs of Canadians.

[\*\*Click for full article.\*\*](#)

## Reference Guide for Career Development Counsellors Working with Inuit Clients

*Posted by RQuODE*

The goal of this guide is to equip counsellors working in Inuit communities or with Inuit clients so that they might better be able to identify cultural specific features in their interventions with this clientele, while improving their understanding of the major issues encountered by Inuit seeking employment.

[Click for full article.](#)

## The Soft-Skills Gap You Haven't Heard Of

*Posted by Fast Company*

"Soft skills." Those are the interpersonal, "human" skills-like communication, conflict resolution, and other traits-that companies are prioritizing, experts believe to be more automation-proof, and some recruiters are saying new graduates lack.

[Click for full article.](#)

## Transforming Activism: Digital Era Advocacy Organizations

*Posted by Stanford Social Innovation Review*

A new model of activism is winning remarkable victories around the world. In February, GetUp! and its partners prevented the Australian government from deporting more than 200 asylum seekers through online petitions and street protests.

[Click for full article.](#)

## Five Questions to Re-energize a De-energized Team

*Posted by Leadership Freak*

High energy organization are led by skilled management teams. Here are five questions to re-energize a de-energized team

[Click for full article.](#)

## ASPECT 2016 Provincial Conference - The Space Between

**Join us for the next annual  
ASPECT Provincial Conference  
*The Space Between***

**Save the Date!**

**November 3 & 4, 2016  
Delta Ocean Pointe Hotel Resort & Spa  
Victoria, BC**



Book a guest room at the Delta Ocean Pointe Hotel Reservations: 888-890-3222

- Guest Room \$136.00
- Deluxe Waterview Room \$176.00

Executive Director  
WorkBC-USDC, Hazelton, BC  
Closes: July 29, 2016  
[Click here for details.](#)

Assistant Manager for Employment Services  
DIVERSEcity, Surrey, BC  
Closes: July 24, 2016  
[Click here for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to [nreich@aspect.bc.ca](mailto:nreich@aspect.bc.ca).

## Professional Development Events

**2016 Summer Labour Market Conference: Skills for a Changing Job Market**  
July 28 & 29, 2016  
Hilton Vancouver Metrotown, Burnaby, BC

This year's conference brings together leaders in business, education, labour and industry to explore the skills that will be needed in the next five to ten years. British Columbia has entered an ever increasing 'Skills Shortage', not a 'Labour Shortage' as some might hope. Competition for entry-level employment is extreme while many skilled jobs go unfilled. Baby-boomer retirements are expected to peak between 2019-2023 and workers with in-demand skills will be the ones who benefit the most.

Register now: <http://www.labourmarketconference.ca/>

**The CAPLA RPL Boot Camp**  
October 14 & 15, 2016  
The Grand Hotel & Suites, Toronto, ON

CAPLA's recognition of prior learning (RPL) Boot Camp is for the brave, strong and disruptive innovator who wants to improve the way we acknowledge learning in Canada!

[Click here for more information.](#)

**2017 Cannexus Conference**  
January 23-25, 2017  
Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

*ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT).  
It is distributed several times per year to more than 150 Community Based Trainers as a benefit of membership.  
Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.*