



Week Ending September 16, 2016

 Forward to a Friend

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### Reminders

**ASPECT Conference** early bird rates end in two weeks.

**Canada-BC Job Grant** priority sector application deadline for training starts between October 1 & December 31, 2016 is on September 30.

Applications for for training starts between January 1 & March 31, 2017 will begin on October 1, 2017.

### CEO Report

*LMTA Report Released*

In case you missed it, the provincial report from the [Labour Market Transfer Agreement](#) consultations was released earlier this week.

ASPECT attended the consultations at the end of July in Richmond and then had an opportunity to participate in the pan-Canadian consultations. Later, we participated in a pan-Canadian debrief facilitated by the [Caledon Institute of Social Policy](#) and later a discussion with [Canadian Coalition of Community-Based Employability Training](#) (CCCBET).

The BC report, I think, does a good job reflecting what I heard through the consultations and discussions that followed. Added to what we've heard during our provincial member tour, here are three topics I've heard emerging most often:



1. Contracts must be flexible to allow service providers opportunities to create community-based solutions. Each community, even if they are geographically close, can have very different labour market needs.
2. The definition of a preferred employment outcome should be updated to include seasonal and flexible work arrangements. Eligibility requirements need to reflect this contemporary style of employment.
3. More wrap-around services are needed to support those who want to work, but may not be ready for work. This includes removing barriers for those with physical and mental health challenges.

I'm interested to hear what you have to say about this report and/or comments on the

questions being asked through the consultations. Please feel free to contact me at any time.

Regards,

**[Janet Morris-Reade](#)**

### Members in the News: Council hears about many job employment services offered at WorkBC office in Osoyoos

*Posted by Osoyoos Times*

Far too many residents of Osoyoos don't know about the myriad of services being offered at the WorkBC Employment Services Centre in Osoyoos, but the program director and her staff are working hard to change that.

**[Click to read more.](#)**

### Members in the News: WorkBC to the employment rescue

*Posted by The Kelowna Daily Courier*

For Krystal Holland, a mother of three in Vernon, the future looked bleak. She was laid off from her last job in 2014 and suffers from fibromyalgia, attention deficit disorder and Raynaud's phenomenon (reduced blood flow).

**[Click to read more.](#)**

### Small minimum-wage increase is a reason to talk about a B.C. poverty reduction strategy, advocate says

*Posted by The Georgia Strait*

Tomorrow (September 15), British Columbia's lowest-paid workers will receive a small raise. The minimum wage will go up by 40 cents, to \$10.85 an hour. That will be the first of two scheduled increases. A second jump, to \$11.25 an hour, is planned for September 2017. From there, B.C.'s minimum wage will rise on an annual basis pegged to the consumer price index (CPI), which equates to just over 10 cents a year.

**[Click to read more.](#)**

### Bulging with New Cash, BC Liberals Eye Spending Spree into Election

*Posted by The Tyee*

With eight months to go until the provincial election, the British Columbia government has discovered it has more money than it expected and is committing to spend it on various priorities.

**[Click to read more.](#)**

### Student outcome survey shows apprenticeship training in B.C. pays off

*Posted by BC Gov News*

A survey of over 2,800 former apprenticeship students in British Columbia demonstrates that the completion of trades apprenticeship training overwhelmingly leads students to well-paying jobs.

**[Click to read more.](#)**

## Canada-B.C. Job Grant Application Intake Dates

As a delivery partner, ASPECT can assist with CJG applications under three streams of funding to which eligible employers can apply:

Current Intake	Accepting Applications	Training Start Dates
<b>Open - Now</b>		
<b>Priority Sector Stream</b>	July 18 - December 31, 2016	October 1 - December 31, 2016
<b>Underrepresented</b>	Until December 31, 2016	Until December 31, 2016
<b>Unemployed</b>		
<b>Refugee</b>		
<b>Opens October 1, 2016</b>		
<b>All Funding Streams</b>	October 1 - December 31, 2016	January 1 - March 31, 2017

For full details and eligibility go to [aspectcanadabcjobgrant.ca](http://aspectcanadabcjobgrant.ca)

ASPECT 2016 Provincial Conference - Registration is now open!



### ASPECT 2016 Provincial Conference

NOVEMBER 3 & 4, 2016  
DELTA OCEAN POINTE RESORT  
VICTORIA, BC

Whether you are frontline staff or management in the employment sector, there is something at this conference for you.



**Conference registration is now open!**  
The full program and registration details are on the website.

**EARLY BIRD DEADLINE IS SEPTEMBER 30, 2016.**

[www.ASPECTConference.ca](http://www.ASPECTConference.ca)

Get a 10% discount flights with WestJet for travel to the conference.  
Use code T2WKUWD.

For full details on how to use the conference code, go to [westjet.com/convention-](http://westjet.com/convention-)

## ASPECT Member Agency Job Postings

Did you know that over 50% of the clicks in our weekly news brief are for job postings?  
Send us your agency's postings to be included.

Employment Specialist  
Vancouver Island Vocational and Rehabilitation Services Ltd, Courtenay, BC  
Closes September 30, 2016  
[Click for details.](#)

Facilitator  
MOSAIC BC, Vancouver  
Closes: September 21, 2106  
[Click for details.](#)

Peer Support Assistant  
MOSAIC BC, Vancouver  
Closes: September 27, 2106  
[Click for details.](#)

Coordinator  
MOSAIC BC, Vancouver  
Closes: September 27, 2106  
[Click for details.](#)

Employment Services Advisor  
MOSAIC BC, Vancouver  
Closes: September 30, 2106  
[Click for details.](#)

Director, Youth Services, Vancouver Coastal Region  
Pacific Community Resources, Vancouver  
Closes: September 20, 2016  
[Click for details.](#)

School-Based Health Promotion and Prevention Coordinator  
Pacific Community Resources, Surrey  
Closes: September 30, 2016  
[Click for details.](#)

Youth Counsellor  
Pacific Community Resources, Surrey  
Closes: September 30, 2016  
[Click for details.](#)

Manager, Resettlement Assistance Program - Welcome House and Welcome Centre  
ISS of BC  
Closes: September 20, 2016  
[Click for details.](#)

ESL Instructor  
ISS of BC, Richmond  
Closes: September 21, 2016  
[Click for details.](#)

Volunteer Connections Facilitator-French-Speaking

ISS of BC, Burnaby  
Closes: September 21, 2016  
[Click for details.](#)

ESC Manager  
Kootenay Career Development Society, Nelson  
Closes: September 23, 2016  
[Click for details.](#)

Full-Time Case Manager  
Kiwassa Neighbourhood House, Vancouver  
Closes: September 23, 2016  
[Click for details.](#)

To have your job opportunity included in the newsletter, please send the details including a link to your posting to [nreich@aspect.bc.ca](mailto:nreich@aspect.bc.ca).

## Professional Development Events

**The CAPLA RPL Boot Camp**  
October 14 & 15, 2016  
The Grand Hotel & Suites, Toronto, ON

CAPLA's recognition of prior learning (RPL) Boot Camp is for the brave, strong and disruptive innovator who wants to improve the way we acknowledge learning in Canada!

[Click here for more information.](#)

**Family Focus Conference**  
October 21 - 23, 2016  
Richmond, BC

Family Focus has always been a conference "for families by families". Families face many similar issues when advocating on behalf of their children, and over the years, thousands of families have attended to learn, share ideas and experiences, and connect with one another for support and strength.

[Click here for more information.](#)

**ASPECT 2016 Provincial Conference**  
November 3 & 4, 2016  
Delta Ocean Pointe Resort, Victoria, BC

Whether you are front line staff or management in the employment sector, there is something at this conference just for you.

[Click here for more information.](#)

**2017 Cannexus Conference**  
January 23-25, 2017  
Shaw Centre, Ottawa, ON

Come together with more than 900 of your peers to exchange information and explore innovative approaches in the areas of career counselling and career development.

Register now: <http://cannexus.ca/registration/>

### ASPECT is hitting the road!

- Aug 15-18: Kootenays - Thank you for your time!
- Aug 21-27: North & Central - Thank you for your time!
- Sept 12-15: Fraser Valley - Thank you for your time!
- Sept 19-22: Vancouver Island & Sunshine Coast
- Sept 26-30: Caribou-Thompson-Okanagan
- Oct 3-7: Lower Mainland
- Oct 11-14: Vancouver
- Oct 17-19: Victoria & Duncan

## Health Tips from the ASPECT BC Benefits Plan

### Make the most of your commute

Use your commuting time to relax, feel good, and make the transition from home to work and back.

- Listen to books on tape. You might listen to a novel, language tapes, or an inspirational recording. Many public libraries have audio books. ]
- Be a discriminating listener. Avoid radio shows that make you feel annoyed and that waste your time.
- Spend some time in silence. Revisit your day, think about what's ahead, and spend time in your thoughts.
- If possible, commute with someone you like one or two days a week.
- If you can, take public transportation. Use the time to read and reflect on your day.

The ASPECT Health Benefits program is available to [ASPECT members](#) and is delivered by our partner, Delta Pacific Benefits Brokers. For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.  
300-6935 120th St.  
Delta BC, V4E2A8  
604-590-0680 ext. 103  
1-877-231-4899 ext. 103

*ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 1,700 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.*