



Week Ending May 25, 2018

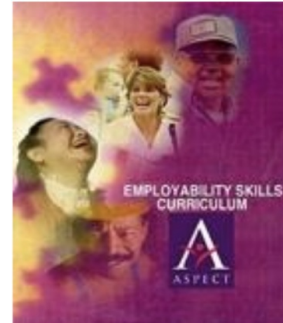
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Looking for Curriculum?

Look no further. ASPECT sells curriculum that was created by ASPECT members for use by other service providers. Check out our [list of products](#) and [email us](#) your order.



CEO Report

There's a lot going on!

Our advocacy efforts are busier than ever with new and ongoing issues and developments that directly affect the employment sector.

Workforce Development Programs Announced

The Workforce Development Agreement has finally been signed in BC. Through BC Bid, the government rolled out some new programs: Skills Training for Employment (STE), BC Employer Training Grant (BCETG), and Community Workforce Response Grant (CWRG). [Click here](#) to take a look at the communication. If you are looking to training for your staff, the BC Employer Training Grant (formerly the Canada-BC Job Grant) is updated on the [government website](#).

Networking with Businesses

Determining business needs at a provincial level and working with government, both provincially and federally, to find support for employers has been a focus this month. As the unemployment rate decreases, employers are identifying post employment training supports are needed; especially those to do with softskills training. Government seems poised to design robust program opportunities that our members can use their expertise to deliver within their communities. In addition to meeting with provincial advocacy groups, this month I have been also been networking with Victoria businesses to collect their feedback. Earlier this month I attended a multi-Chamber of



Attended a multi-Chamber of Commerce event in Victoria with guest speaker Premier John Horgan on May 15, 2018.

Commerce luncheon with Premier John Horgan and as well as two networking events.

Employer Health Tax

The Employer Health Tax continues to be a concern for our members. Not only is it causing budget impacts but it is also causing concerns about duplicate payments: employers who already pay employee MSP will have one year where they will also pay the Health Tax. Government has said that charities and possibly non-profits will be exempt, but this tax affects almost all ASPECT members. We continue to work with stakeholders to provide feedback to the Minister of Finance. Vantage Point is conducting a survey to collect information. I encourage you to participate. <https://www.surveymonkey.com/r/9JQGJ9M>

Inclusion BC Conference

Last week I attended the Inclusion BC Conference in Kelowna and attended workshops to do with inclusive employment. I was fascinated to meet the many self-advocates and families who shared their success stories and challenges. ASPECT advocates on behalf of those delivering services to people with disabilities. We are growing our network of members who represent the needs of all clients to seek meaningful work.



ASPECT Board Member, Annette Borrows, facilitated a workshop at the Inclusion BC Conference in Kelowna.

RFP for SkillsLab

We've been waiting for this and it was finally **announced**: the request for proposal for the Future SkillsLab. This is one reason why we've been developing relationships with business, government, and specialized employment groups. We will be investigating opportunities to work with our members to develop program ideas. According to the media release, "The Government will invest \$225 million over four years, and \$75 million per year thereafter, in Future Skills. The Future Skills Centre and Future Skills Council will be tasked with exploring new and innovative approaches to skills development, identifying the skills employers will need now and in the future and sharing information to inform future investments and programming."

EPBC-Related Questions

We have been approached by our members to follow up with the Ministry of Social Development and Poverty Reduction to continue to answer questions related to the Employment Program of BC. Although we have been told by government that responses to outstanding questions will come through the RFP process, we will persevere with the questions as a means to help inform the process. If you have any questions, please let me know as soon as possible and I will include them in this week's communication to Assistant Deputy Minister, Chris Brown.

As always, if anyone has any questions or comments regarding the above, please call me at 250-382-9675 or [email me](#).

[Janet Morris-Reade](#)

The communities throughout the province who have been impacted by the floods, and now the fires, are in our thoughts. Employment service providers have been mobilizing to provide supports to those in their communities by sharing information, providing support to those seeking employment insurance, and generally picking up the pieces in their communities. Here's a facebook posts from a Grand Forks ASPECT member who has used their social media to get the word out about a tempary ATM location.



Call for Presenters

Deadline for Submissions: June 11, 2018

Leading the Next Leaders



This year's ASPECT conference will offer workshop streams and topics for both junior and senior frontline workers, as well as managers and executive directors. Workshops are intended to provide innovative ideas and valuable information that delegates can take back to their agencies and use within their work. The following list of topics is not intended to be exhaustive:

- Management tools and techniques, proposal writing, contract negotiation
- Public policy, advocacy and public relations
- Frontline skill-building such as conflict resolution, client support and opportunities, etc.
- Board of Directors training
- Leadership and emerging leadership skills
- Succession planning, recruitment and retention
- Models of service delivery, best practices
- Tools to assist agencies in working with client groups such as - immigrants, people with disabilities, youth, older workers, First Nations, and multi-barriered clients

We have been asked by our delegates to ensure that speakers do not sell products in their workshop session.

Presenters are offered one free conference registration per session. A small travel subsidy

fund is available for those speakers who require support to attend the event.

If you are interested in presenting, [see the full details](#) of what we are looking for and what format your proposal should take. **The deadline for submitted proposals is Monday, June 11, 2018.**

Send Speaker/Presenter Proposals to Lesley Patten at lpatten@aspect.bc.ca.

In the News

[City releases April economic update](#)

Prince George Daily News, May 24, 2018

[B.C. employment stays flat in April](#)

Business In Vancouver, May 24, 2018

[B.C. to reimburse docked income assistance to thousands of recipients](#)

The Abbotsford News, May 15, 2018

[Diversified economy points to job strengths, says head of B.C. Chamber of Commerce](#)

Vancouver Courier, May 12, 2018

[Wages rise as job numbers see slight decline, unemployment rate steady](#)

CTV News, May 11, 2018

ASPECT Member Agency Job Postings

This service is available to ASPECT members only. Not a member? [Join us!](#)

To submit your job postings, please email us at info@aspect.bc.ca.

Diversity Employment Specialist Job Developer

Vancouver Island Vocational Rehabilitation Services, Courtenay

Closing Date: June 8, 2018

[More details](#)

Manager of Employment Services

Boys and Girls Clubs of South Coast BC, Delta

Closing Date: This position will remain open until filled

[More details](#)

Employment Facilitator

Inter-Cultural Association of Greater Victoria

Closing Date: Remain open until filled

[More details](#)

Account Representative Senior Manager, Finance Manager, Settlement Manager, LINC

DIVERSEcity Community Resources Society

Closing Dates: Various

[More details](#)

Canadian Association for Supported Employment Conference

June 19-21, 2018

Halifax, NS

[Click here for details](#)

BCCDA Lunch Series

June 27, 2018

Vancouver, BC

[Click here for details](#)

ASPECT Conference - Call for Presenters underway

November 7-9, 2018

Victoria Ocean Pointe Resort, Victoria

Mark Your Calendars: Details coming soon!

CANNEXUS - Call for presenters ends June 8

Call for Presenters underway

January 28-30, 2019

Shaw Centre, Ottawa

[Click here for details](#)

ASPECT BC Health Benefits Plan and Health Tips!

Partial proceeds support ASPECT BC and the work we do -- Enrol now!



The ASPECT Health Benefits program is available to ASPECT members and is delivered by our partner, Delta Pacific Benefits Brokers.

This benefits program is now open to associate members of ASPECT with 3 or more people on the plan. Not a member of ASPECT, [join us now!](#)

For more information please contact [Christopher Block](#) directly:

Delta Pacific Benefit Brokers Ltd.

300-6935 120th St.

Delta BC, V4E2A8

604-590-0680 ext. 103

1-877-231-4899 ext. 103

ASPECTIVES is the newsletter of the Association of Service Providers for Employability and Career Training (ASPECT). It is distributed weekly to more than 2,600 contacts within the employment and community-based training sector. Attributed articles represent the opinions of the authors and not necessarily the opinions of ASPECT.