

# CAREER DEVELOPMENT PRACTITIONERS

## IN BRITISH COLUMBIA'S EMPLOYMENT SERVICES SECTOR

**CAREER DEVELOPMENT PRACTITIONERS (CDPs)** work with individuals at key transition points in their lives to empower positive and sustainable changes. Their work is dynamic, fast-paced and client-centred.



### EDUCATION\*

Post-Secondary Certificate Programs delivered on a full-time, part-time or online basis through:



- [Douglas College](#)
- [Langara College](#)
- [Simon Fraser University](#)
- [Yorkville University/Life Strategies](#)

### SKILLS & COMPETENCIES\*\*



TEAMWORK



COMMUNICATION



DETAIL-ORIENTED



COMPREHENSION SKILLS



ENJOY WORKING DIRECTLY WITH PEOPLE

These skills help CDPs progress from front-line work to management positions.

[BC Career Development Association](#) certifies BC CDPs.

### SOME CDP ROLES



#### CASE MANAGER

Individualized client-centred assessment, planning, referrals and follow-up activity



#### CAREER COUNSELLOR

Individual and/or group facilitation and learning for clients



#### JOB DEVELOPER

Connects clients with employers through an established and maintained network/database



#### PROGRAM MANAGER

Leadership, training and quality assurance for the overall program



#### CUSTOMIZED EMPLOYMENT

Individualized client-centred services for individuals from specialized populations



#### CLIENT ADMINISTRATION

Front-facing client service including reception, data, billing and information management



#### EMPLOYER SERVICES

Employer, industry and community outreach and engagement

### LABOUR MARKET INFORMATION

**1,000+**

job openings between 2016 and 2025

**2,200+**

Career Practitioners in BC

**50%**

work in Lower Mainland

**88%**

work full-time

**\$**

Competitive wages and benefits

### WHAT CDPs ARE SAYING

“ I love my job. Every single client has a different story to tell. So it is really interesting getting to meet so many new people in my role. ”

Canada



The Employment Program of British Columbia is funded by the Government of Canada and the Province of British Columbia.

\* A selection of current training opportunities can be found on the Professional Development Map for CDPs.

\*\* See [The Canadian Standards & Guidelines for CDPs](#) for more information.

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