CAREER **DEVELOPMENT PRACTITIONERS**

IN BRITISH COLUMBIA'S EMPLOYMENT SERVICES SECTOR

CAREER DEVELOPMENT PRACTITIONERS (CDPs)

work with individuals at key transition points in their lives to empower positive and sustainable changes. Their work is dynamic, fast-paced and client-centred.

CDPs across BC work with over individuals per year.

EDUCATION*

Post-Secondary Certificate Programs delivered on a full-time, part-time or online basis through:



- Douglas College
- Langara College
- Simon Fraser University
- Yorkville University/Life Strategies

SKILLS & COMPETENCIES*







TEAMWORK COMMUNICATION









ENJOY WORKING DIRECTLY WITH PEOPLE

These skills help CDPs progress from front-line work to management positions.

CASE MANAGER

SOME CDP ROLES



Individualized client-centred assessment, planning, referrals and follow-up activity



CAREER COUNSELLOR

Individual and/or group facilitation and learning for clients



JOB DEVELOPER

Connects clients with employers through an established and maintained network/database



PROGRAM MANAGER

Leadership, training and quality assurance for the overall program



CUSTOMIZED EMPLOYMENT

Individualized client-centred services for individuals from specialized populations



CLIENT ADMINISTRATION

Front-facing client service including reception, data, billing and information management



EMPLOYER SERVICES

Employer, industry and community outreach and engagement



job openings between 2016 and 2025

Lower Mainland

full-time

Competitive

wages and benefits

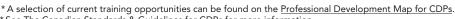
WHAT CDPs ARE SAYING

 $\overline{}$ I love my job. Every single client has a different story to tell. So it is really interesting getting to meet so many new people in my role.





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** See The Canadian Standards & Guidelines for CDPs for more information
*** This infographic was published in March 2018.













